



Rick Staly, Sheriff
FLAGLER COUNTY SHERIFF'S OFFICE
"An honor to serve, a duty to protect."

MEMORANDUM

DATE: January 26, 2026

TO: Sheriff R. Staly

VIA: Chain of Command *Chief Deputy J. Barile 61-2*

FROM: Chief J. Welker [JW #442](#)

RE: Biased Policing Review – Calendar Year 2025

Pursuant to accreditation standard 2.06M and General Order 051 (V1)(B)(1)(a), I have conducted a review of traffic stops, seizures, and forfeitures to determine if a pattern of profiling is or has been present for the calendar year 2025.

According to the US Census website www.census.gov, the most recent population estimate of Flagler County (2024) is 136,744 full time residents. This estimated population is represented by the following race percentages:

- Black or African American 10.5%
- Hispanic/Latino 12.7%
- Asian 2.8%
- American Indian and Alaska Native 0.4%
- Native Hawaiian and other Pacific Islander 0.1%
- Two or More Races 2.5%
- White Alone, Not Hispanic or Latino 73.7%

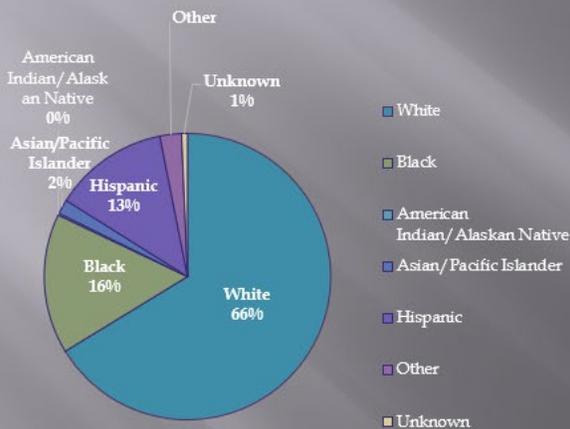
In 2025, the Flagler County Sheriff’s Office issued a total of 14,903 (12,933 in 2024) Citations and Warnings (to include UTC’s, warnings, parking, boating, DUI, county, city, and juvenile smoking). Race and gender information was collected and submitted to the FCSO Records section. A review of the data does not reveal any patterns.

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The following graphs analyze and compare these 14,903 citations by race and are further broken down by Uniformed Citation and Warnings.

Overall Tickets by Race



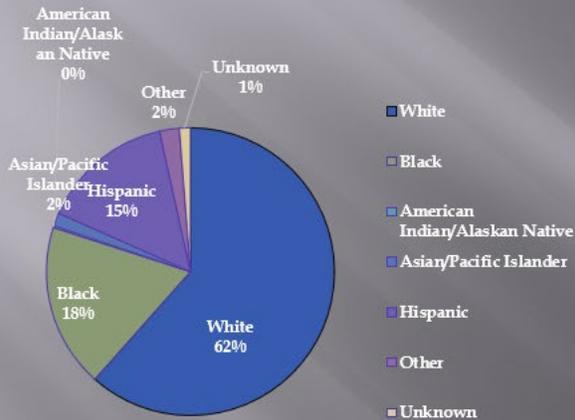
- January to December 31, 2025 the Flagler County Sheriff's Office Issued a total of 14903 Citations- (to include UTC's, warnings, parking, boating, DUI, county, city, and juvenile smoking citations)
- Analyzing these citations by race show the following:
- White 66%
- Black 16%
- American Indian/Alaskan Native- 0%
- Asian/Pacific Islander 2%
- Hispanic 13%
- Other- 2%
- Unknown 1%

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Uniformed Traffic Citations Issued by Race

January to December 31, 2025 the Flagler County Sheriff's Office issued a total of **6695** Uniformed Traffic Citations.



Analyzing these citations by race show the following:

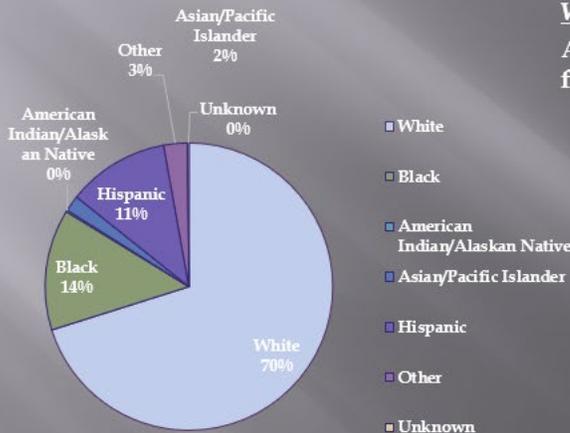
- ☐ White 62%
- ☐ Black 18%
- ☐ American Indian/Alaskan Native -0.1%
- ☐ Asian/Pacific Islander 2%
- ☐ Hispanic 15%
- ☐ Other 2%
- ☐ Unknown 1%

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Warnings issued by Race

Warnings



January to December 31, 2025 the Flagler County Sheriff's Office issued a total of 8064 Warnings.

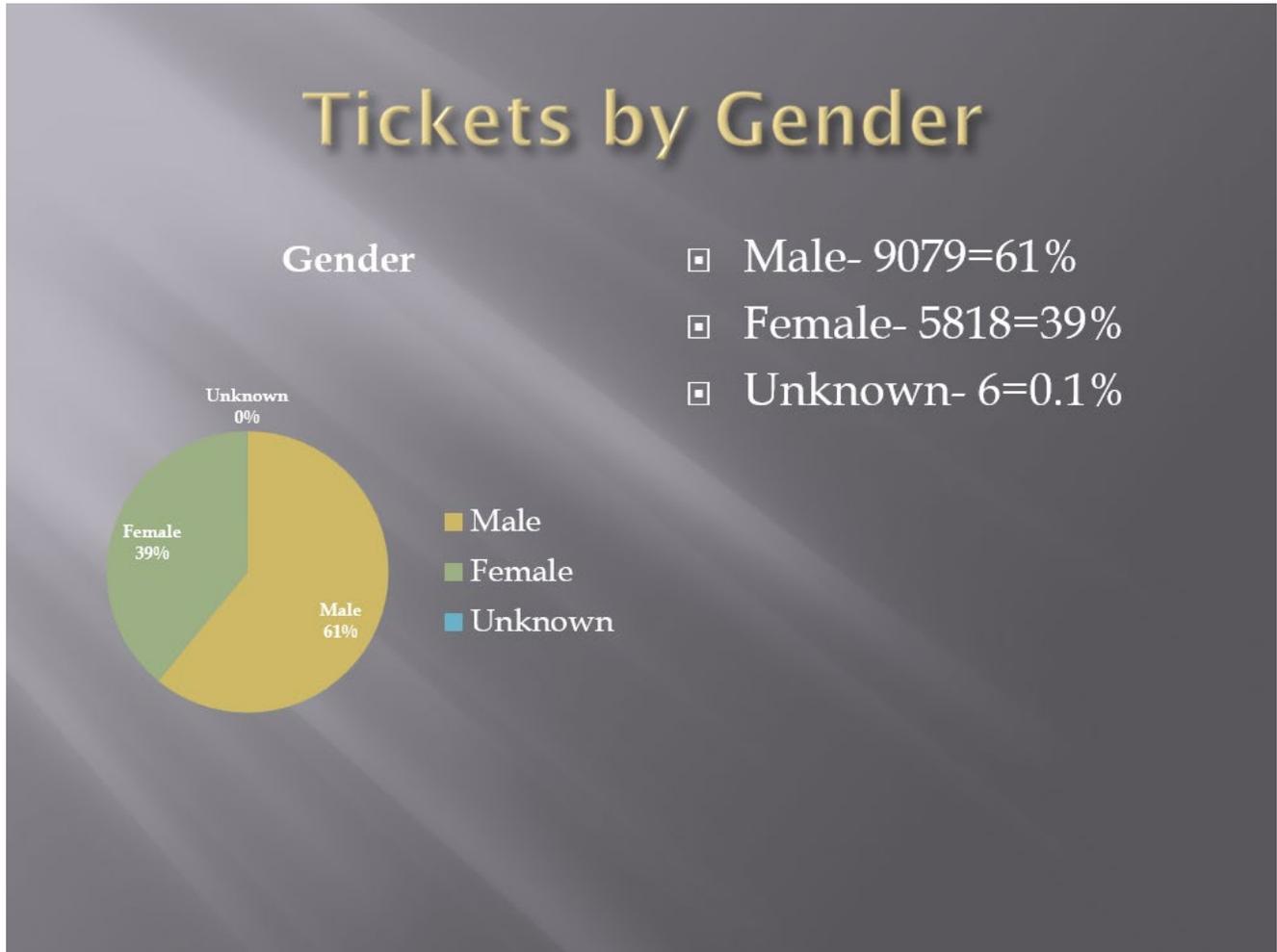
Analyzing these warnings by race show the following:

- White 70%
- Black 14%
- American Indian/Alaskan Native 0.1%
- Asian/Pacific Islander 2%
- Hispanic 11%
- Other - 3%
- Unknown 0.1%

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According to the US Census, “Female Persons” account for 50.5% of the population. Reviewing this data by gender revealed the following:



Additionally, a review of the 2025 seizures and forfeitures by the General Counsel was conducted. The review of the data did not reveal any patterns.

JW/

Cc: Chief Deputy Barile
Accreditation

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