



**Rick Staly, Sheriff**  
**FLAGLER COUNTY SHERIFF'S OFFICE**

*"An honor to serve, a duty to protect."*

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**MEMORANDUM**

DATE: February 9, 2024  
TO: Sheriff R. Staly  
VIA: Chain of Command  
FROM: Chief J. Welker *JW #442*  
RE: Biased Policing Review-Calendar Year 2023

Pursuant to accreditation standard 2.06M and General Order 051 (V1)(B)(1)(a), I have conducted a review of traffic stops, seizures, and forfeitures to determine if a pattern of profiling is or has been present for the calendar year 2023.

According to the US Census website [www.census.gov](http://www.census.gov) the most recent population estimate of Flagler County is 126,705 full time residents (July 2022 est). This estimated population is represented by the following race percentages:

- White alone 83.9%
- Black or African American 10.6%
- Hispanic/Latino 11.8%
- Asian 2.5%
- American Indian and Alaska Native 0.4%
- Native Hawaiian and other Pacific Islander 0.1%
- Two or More Races 2.3%
- White Alone, Not Hispanic or Latino 73.8%

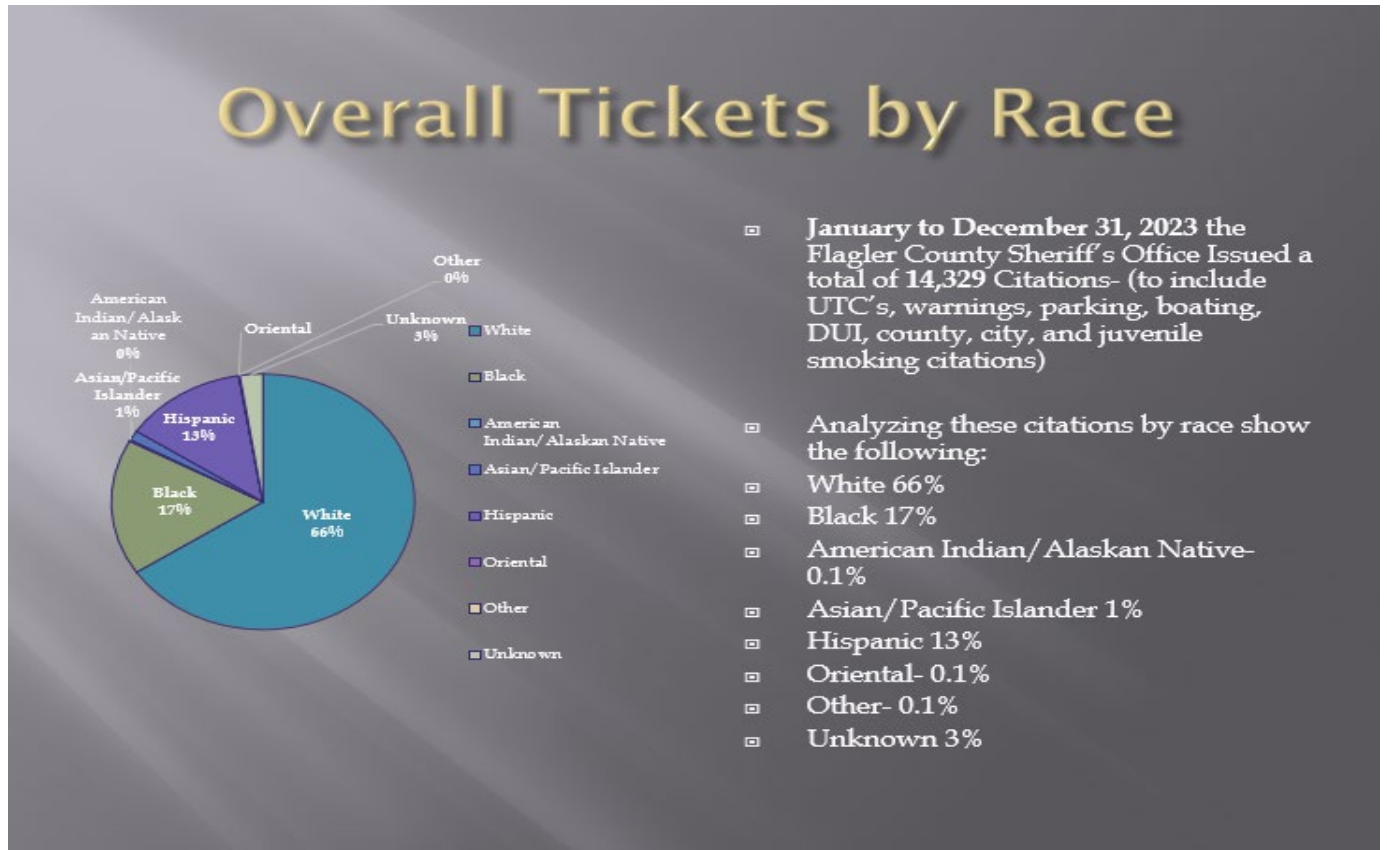
In 2023, the Flagler County Sheriff's Office issued a total of 14,329 (12,771 in 2022) Citations and Warnings (to include UTC's, warnings, parking, boating, DUI, county, city, and juvenile smoking). Race and gender information was collected and submitted to the FCSO Records section. A review of the data does not reveal any patterns.

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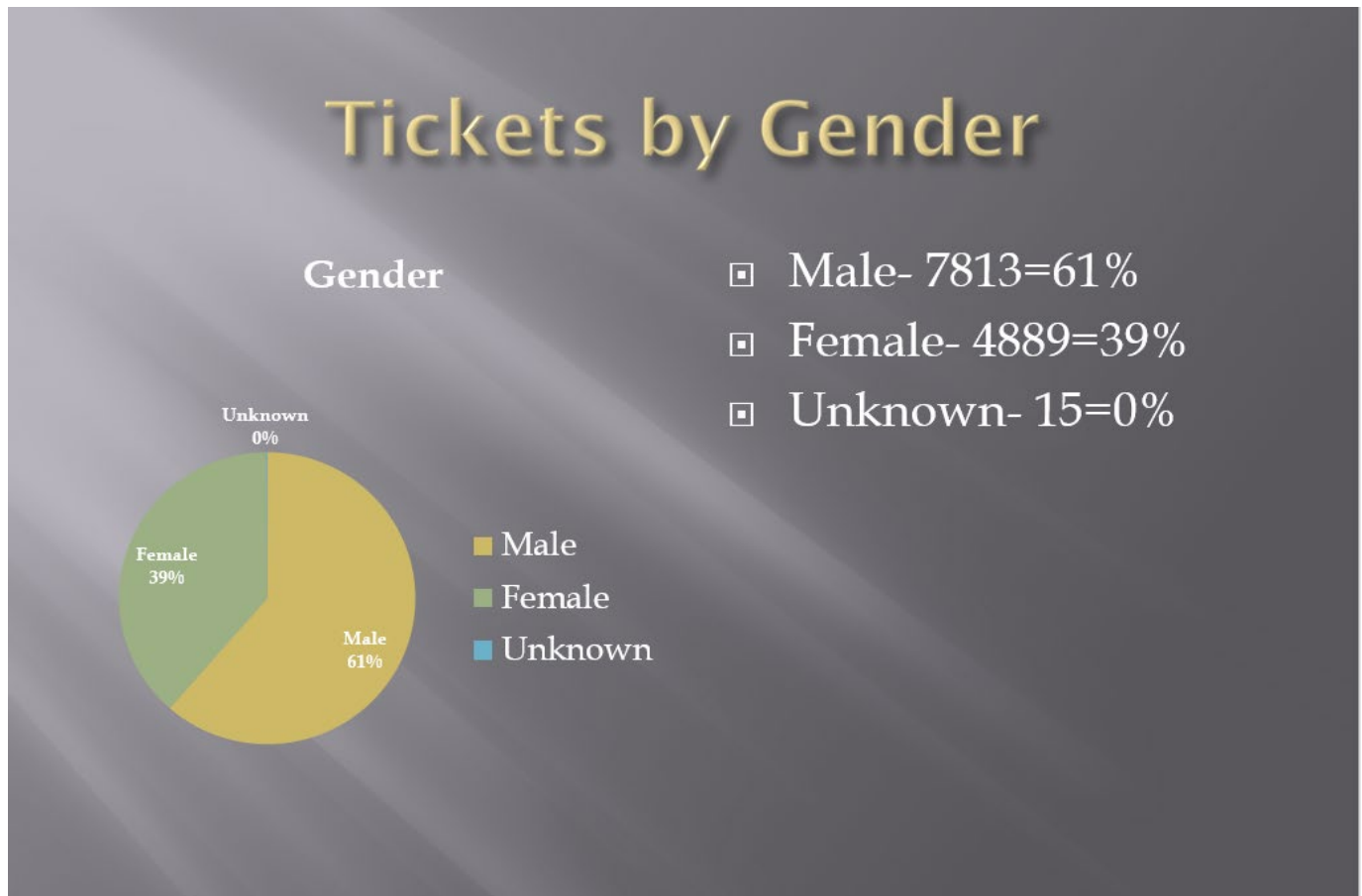
The following graphs analyze and compare these 14,329 citations by race and are further broken down by Uniformed Citation and Warnings.



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According to the US Census, “Female Persons” account for 51.5% of the population. Reviewing this data by gender revealed the following:



Additionally, a review of the 2023 seizures and forfeitures was conducted. The review of the data does not reveal any patterns.

JW/

Cc: Accreditation

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