



Rick Staly, Sheriff
FLAGLER COUNTY SHERIFF'S OFFICE

"An honor to serve, a duty to protect."

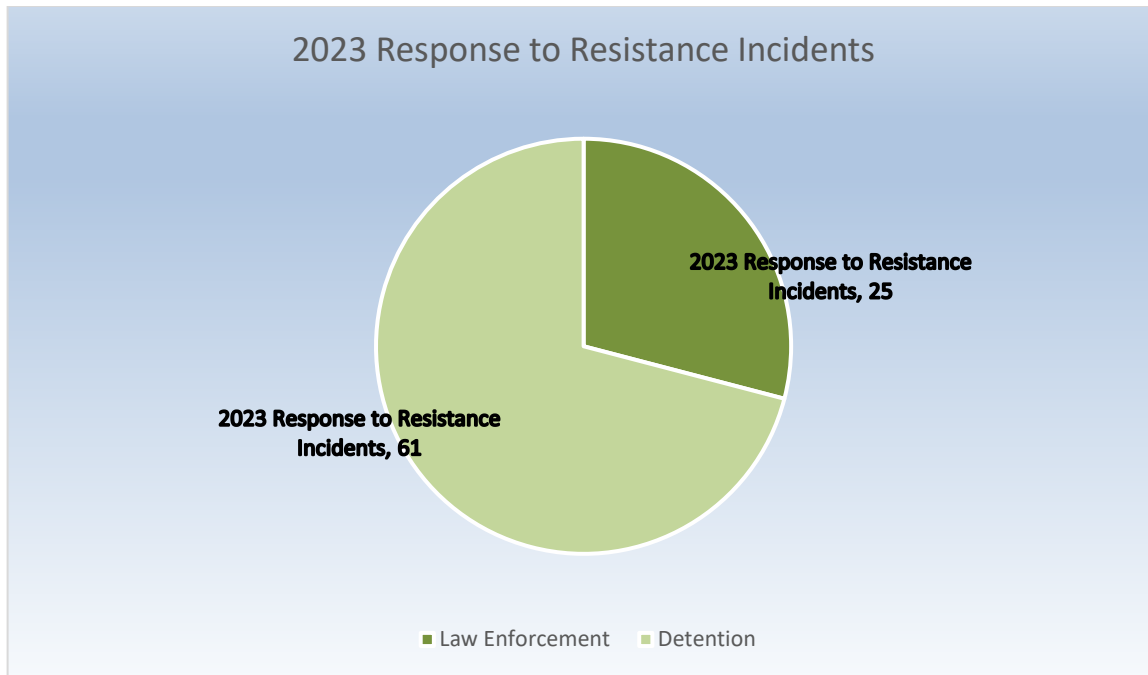
MEMORANDUM

DATE: January 11, 2024
TO: Sheriff R Staly
VIA: Chain of Command
FROM: Commander Frederick J Gimbel II #509 *FJG #509*
RE: 2023 Use of Force Analysis

In accordance with Flagler County Sheriff's Office General Order (GO) 051.VI.B.22 (Response to Resistance Analysis), the Professional Development Commander or designee is required to submit via the chain of command an analysis of all use of force incidents for the previous calendar year. The purpose of this report is to identify any training deficiencies and/or general order recommendations. For the purpose of this report, Deputy Response levels 1 and 2 (presence and verbal direction) are not included as they occur on a daily basis and are not tracked. The report will be divided into five sections: **Law Enforcement Services**, **Detention Services**, **Analysis**, and **Conclusion**. The records used to complete this report were obtained from Employee Track, where all agency response to resistance incidents reports is filed within the Aegis Records Management System. General order 022 (Response to Resistance) contains a Response to Resistance Matrix (RTR) and does not require a RTR report to be completed when deputies utilize techniques such as transporters, take downs, pain compliance and countermoves unless the subject receives, or complains of injury. These responses are documented in general incidents reports only. General incident reports are not included in the following response to resistance analysis.

Proudly Serving the Community Since 1917
A Four Diamond Accredited Law Enforcement Agency





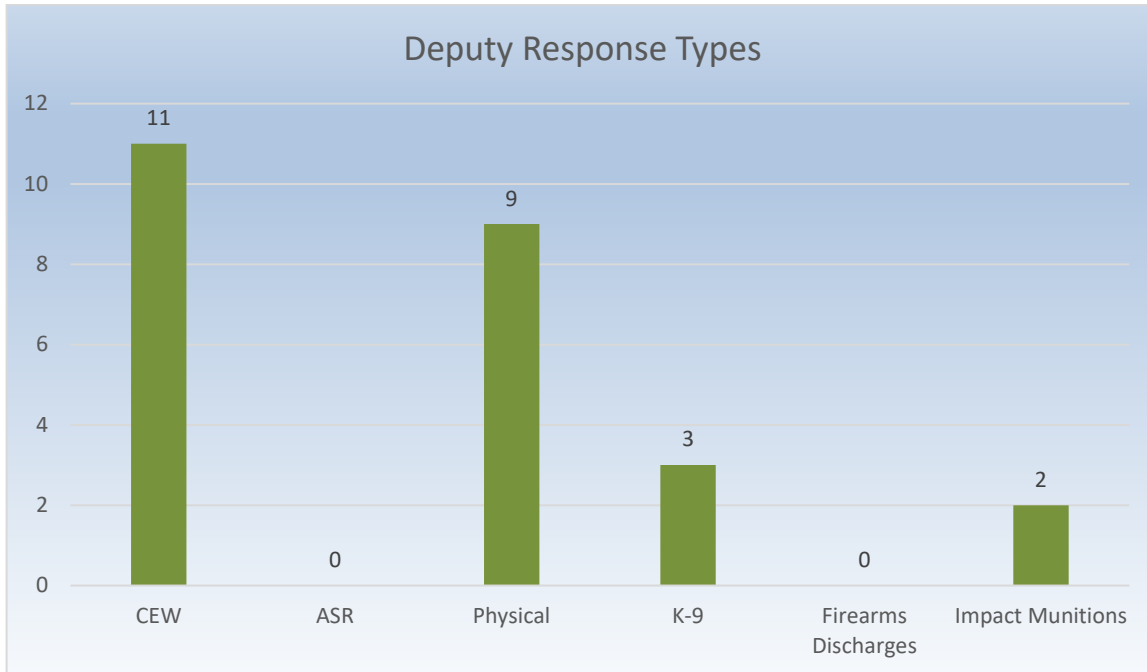
Proudly Serving the Community Since 1917
A Four Diamond Accredited Law Enforcement Agency



Memorandum-2023 Use of Force Analysis
January 11, 2024
Page # 3

Law Enforcement

Law Enforcement Deputies were involved in 25 response to resistance incidents for 2023. They are broken down below:



Of the documented incidents, the following details were recorded:

- Subject Sex: 2 Females / 24 Males
- Subject Race: 2 Hispanic / 7 African American / 16 Caucasian
- Subject Age: Average 43 / Youngest 16 / Oldest 72.
- Subject Resistance Level: (Level 3=4) (Level 4=16) (Level 5=4) (Level 6=1)
- Deputies Resistance Level: (Level 3=8) (Level 4=16) (Level 5=1) (Level 6=0)
- Subject Under Influence: Yes=9 / No=2 / Unknown=19
- Subject Injured: Yes=14 / No=11
- Deputy Injured: Yes=6 / No=19
- Supervisor Review: 25 of 25 Incidents were reviewed
- Video Recordings: 25 of 25 Incidents were recorded

Proudly Serving the Community Since 1917
A Four Diamond Accredited Law Enforcement Agency



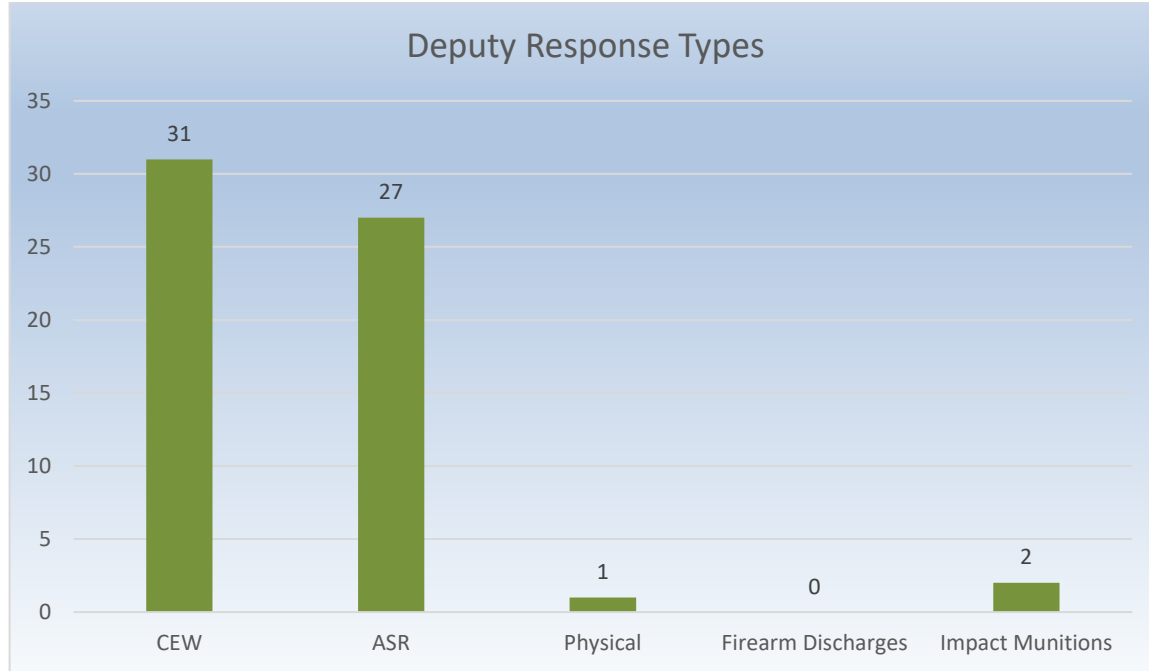
Memorandum-2023 Use of Force Analysis

January 11, 2024

Page # 4

Detention Services Division:

Detention Deputies were involved in 61 documented response to resistance incidents for 2023. They are broken down below:



Of the documented incidents, the following details were recorded:

- Subject Sex: 18 Females / 43 Males
- Subject Race: 3 Asian/9 African American/11 Hispanic/38 Caucasian
- Subject Age: Average 37 / Youngest 18 / Oldest 60.
- Subject Resistance Level: (Level 3=16) (Level 4=33) (Level 5=12) (Level 6=0)
- Deputies Resistance Level: (Level 3=27) (Level 4=34) (Level 5=0) (Level 6=0)
- Subject Under Influence: Yes=5 / No=41 / Unknown=15
- Subject Injured: Yes=5 / No=56
- Deputy Injured: Yes=2 / No=59
- Supervisor Review: 61 of 61 Incidents were reviewed
- Video Recordings: 55 of 61 Incidents were recorded

Proudly Serving the Community Since 1917
A Four Diamond Accredited Law Enforcement Agency



Memorandum-2023 Use of Force Analysis

January 11, 2024

Page # 5

Analysis:

The Flagler County Sheriff's Office was involved in 86 use of force incidents over the course of 2023. The overall number of use of force incidents for 2022 was 84. There are no apparent trends that are concerning at this time. The Flagler County Sheriff's Office had no documented reports of excessive force and all response to resistance incidents were within agency policy. Annually, the Training Unit continues to conduct Use of Force training for all sworn personnel.

Recommendation:

All new hire classes receive extensive use of force training prior to being released into their road phase of training. It is the Professional Development's recommendation to continue training on Use of Force annually and extensively throughout the new hire academy process.

Conclusion:

There is consistency throughout all response to resistances from agency sworn employees. All involved deputies demonstrated the ability to use the appropriate amount of force necessary to control the subjects, and then de-escalate their response with no further incidents. The Training Unit has prioritized this approach over several years of in-service and pre-service training.

In conclusion, there are no outstanding events or trends that were recorded during the 2023 reporting period other than the overall slight increase in incidents of two (2), which is due to the increase of overall calls for service, arrests, and housing population at the inmate facility.

Let it be known that the Flagler County Sheriff's Office continues to only resort to the use of deadly force when absolutely necessary and there were no uses of force incidents that resulted in a deputy having to resort to deadly force.

FJG

Cc: Chief K Burroughs
Chief of Staff M Strobridge
Accreditation

Proudly Serving the Community Since 1917
A Four Diamond Accredited Law Enforcement Agency

