



Rick Staly, Sheriff
FLAGLER COUNTY SHERIFF'S OFFICE

"An honor to serve, a duty to protect."

MEMORANDUM

DATE: February 15, 2022
TO: Sheriff R. Staly
VIA: Chain of Command
FROM: Chief J. Welker *JW #442*
RE: Biased Policing Review-Calendar Year 2021

Pursuant to accreditation standard 2.06M and General Order 051 (V1)(B)(1)(a), I have conducted a review of traffic stops, seizures and forfeitures to determine if a pattern of profiling is or has been present for the calendar year 2021.

According to the US Census website www.census.gov the most recent population estimate of Flagler County is 115,378 full time residents (April 2020 est). This estimated population is represented by the following race percentages:

- White alone 83.9%
- Black or African American 10.9%
- Hispanic/Latino 10.9%
- Asian 2.5%
- American Indian and Alaska Native 0.4%
- Native Hawaiian and other Pacific Islander 0.1%
- Two or More Races 2.3%
- White Alone, Not Hispanic or Latino 74.4%

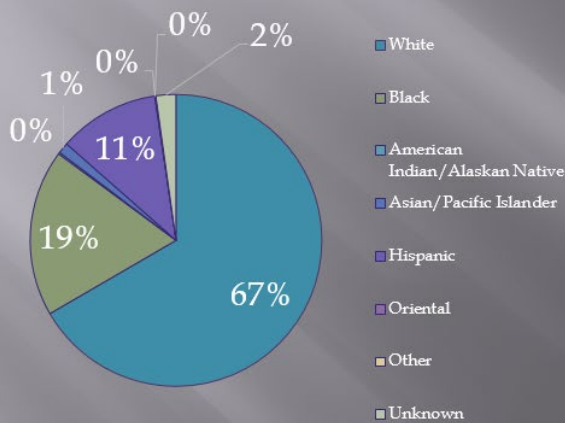
In 2021 the Flagler County Sheriff's Office issued a total of 11,250 (11,375 in 2020) Citations and Warnings to include UTC's, Parking, Boating, DUI, County/City Citations and Warnings. Race and gender information was collected and submitted to the FCSO Records section.

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The following graphs analyze and compare these 11,250 citations by race and are further broken down by Uniformed Citation and Warnings.

Overall Tickets by Race



January to December 31, 2021 the Flagler County Sheriff's Office Issued a total of 11250 Citations- (to include UTC's, warnings, parking, boating, DUI, county, city, and juvenile smoking citations)

Analyzing these citations by race show the following:

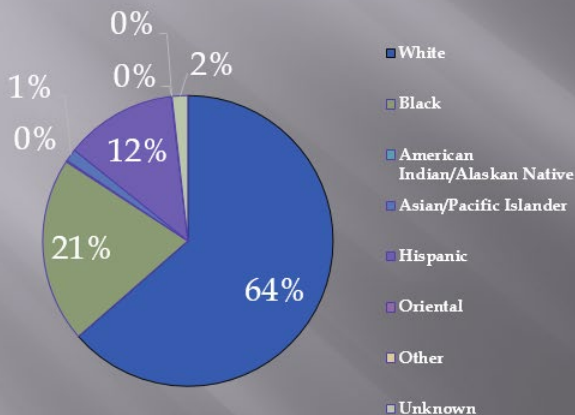
- White 67%
- Black 19%
- American Indian/ Alaskan Native- 0.1%
- Asian/Pacific Islander 1%
- Hispanic 11%
- Oriental- 0.1%
- Other- 0.1%
- Unknown 2%

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Uniformed Traffic Citations Issued by Race

January to December 31, 2021 the Flagler County Sheriff's Office issued a total of 4520 Uniformed Traffic Citations.



Analyzing these citations by race show the following:

- ☐ White 64%
- ☐ Black 21%
- ☐ American Indian/Alaskan Native -0.1%
- ☐ Asian/Pacific Islander 1%
- ☐ Hispanic 12%
- ☐ Oriental -0.1%
- ☐ Other 0.1%
- ☐ Unknown 2%

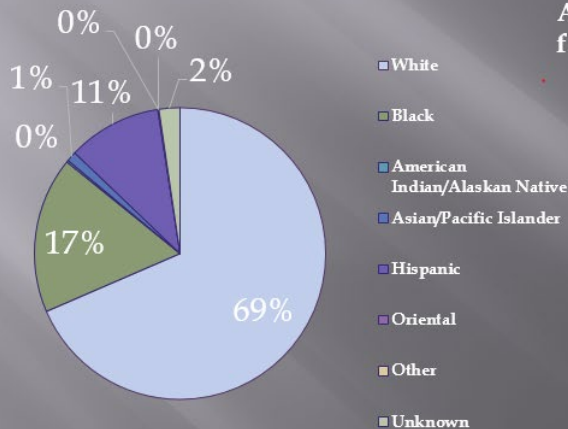
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Warnings issued by Race

Warnings



January to December 31, 2021 the Flagler County Sheriff's Office issued a total of 6301 Warnings.

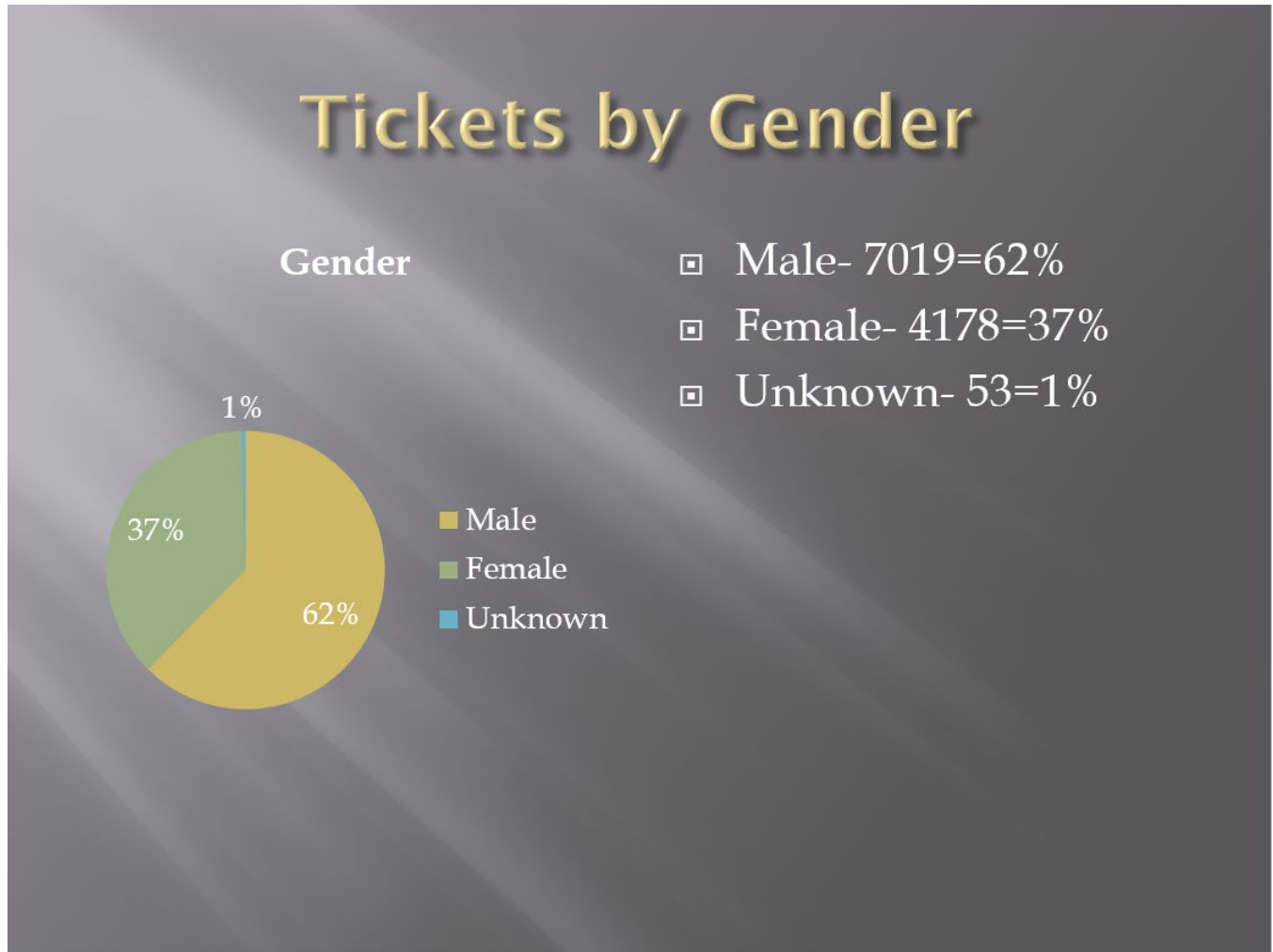
Analyzing these warnings by race show the following:

- ☐ White 69%
- ☐ Black 17%
- ☐ American Indian/Alaskan Native 0.1%
- ☐ Asian/Pacific Islander 1%
- ☐ Hispanic 11%
- ☐ Oriental 0.1%
- ☐ Other - 0.1%
- ☐ Unknown 2%

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According to the US Census, “Female Persons” account for 51.9% of the population. Reviewing this data by gender revealed the following:



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In 2021, the Flagler County Sheriff's Office reported ten (10) incidents of seizure or forfeited property to the Florida Department of Law Enforcement for asset forfeiture reporting. Race and gender information was collected and submitted to the FCSO Records section. All ten cases involved a violation of Chapter 893-Drug Abuse Prevention and Control as a primary offense.

Furthermore, of the ten seizures, one involved a white female, one involved a white male, six involved black or African American males, and two involved Hispanic males. Six of the forfeitures were resolved through voluntary stipulation, three are unresolved and one was awarded and awaiting the final Order.

It should be noted, the Flagler County Sheriff's Office does not currently maintain documentation on forfeitures considered, but not pursued due to established guidelines set forth in the General Order governing forfeitures and seizures.

JW/jrs

Cc: Accreditation

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