




Rick Staly, Sheriff
FLAGLER COUNTY SHERIFF'S OFFICE

"An honor to serve, a duty to protect."

MEMORANDUM

DATE: January 9, 2019
TO: Sheriff Staly
FROM: Chief Cole 
RE: 2018 PREA Annual Report

CONCUR
R Staly 1/14/19
Sheriff Rick Staly

History

The Prison Rape Elimination Act (PREA) was established in 2003 by the United States Congress to address the problem of sexual abuse and sexual harassment of persons in the custody of U.S. correctional agencies. The Act applies to all public and private institutions, including community-based agencies, which house adult or juvenile offenders. It addresses both inmate-on-inmate sexual abuse and staff sexual harassment.

Major provisions of PREA include:

- Adherence to a zero-tolerance standard for the incidence of inmate sexual assault and rape
- Development of standards for detection, prevention, reduction, and punishment of prison rape
- Collection and dissemination of information on the incidence of prison rape

The Flagler County Sheriff's Office has adopted the following initiatives to prevent and detect PREA-related incidents and provide a safe and secure environment to inmates:

- The Inmate Orientation Handbook includes a reference to a zero tolerance of sexual misconduct which is provided to each inmate, along with, a pamphlet entitled Sexual Assault Awareness in two languages (English, Spanish, and Creole).
- There are PREA posters, in the two languages, throughout housing units.
- PREA has incorporated in annual training classes, as well as PREA updates and departmental expectations and responsibilities of all staff in ongoing in-service training.
- PREA information has been included during New Employee Orientation emphasizing the impact of victimization, zero tolerance to sexual misconduct of any sort, the requirement of reporting, and the general sensitivity to these types of occurrences in an institutional environment.
- There is a PREA hotline available to all inmates who wish to make direct reports.

2018 PREA Complaints

Complaint Type	Number of Complaints	Substantiated	Unsubstantiated	Unfounded	Investigation On-Going
Inmate on Inmate Nonconsensual Sex	1	0	1	0	0
Inmate on Inmate Abusive Sexual Contact	1	0	0	1	0
Inmate on Inmate Sexual Harassment	5	1	4	0	0
Staff on Inmate Sexual Misconduct	1	0	1	0	0
Staff on Inmate Sexual Harassment	1	0	0	1	0
Total	9	1	6	2	0

*In reference to the Staff on Inmate Sexual Misconduct allegation, this was investigated by the Investigative Services Division and the allegation was unsubstantiated. The allegation involved an employee of a contractual vendor and an inmate worker. As a result the vendor did terminate their employee.

Conclusion

The FCSO is firmly committed to continual and progressive culture change and continues to implement the requirements of the PREA standards and make adjustments on an on-going basis. Additionally, the FCSO is also dedicated to providing safe and secure housing for incarcerated individuals within Flagler County.

This report complies with PREA Standards 115.88 (c) – Data Review which states, "The agency's report shall be approved by the agency head and made readily available to the public through the website or, through other means.

Cc: Accreditation